

# EXECUTIVE COACHING FOR PRINCIPAL MANAGERS



**OUR STRUCTURED, DATA-DRIVEN PARTNERSHIP EMPOWERS PRINCIPAL MANAGERS TO DRIVE TRANSFORMATIONAL, SUSTAINABLE CHANGE.**

What sets BRES apart is our focus on proven practices, real-time data, measurable goals, and job-embedded, side-by-side coaching. Instead of a traditional sit-and-get model that takes place outside of a school building, Principal Managers partner with BRES coaches on their school sites. BRES coaches and Principal Managers analyze data, make strategic, prioritized decisions to drive improvement, and deliver practical coaching that leads to meaningful, long term success.

## Core COMPONENTS



**PRINCIPAL MANAGER RUBRIC** BRES coaches leverage a rubric that provides clarity on the proven, research-based actions Principal Managers must take to drive transformational impact across their schools served, taking the guess work out of prioritization, strategy, and coaching and performance management of school leaders.



**FORMAL PROFESSIONAL LEARNING** 100% of school leaders within the Principal Manager's purview receive formal professional learning on all Big Rocks selected for implementation.



**CUSTOMIZED DATA DASHBOARD** a customized data dashboard tracks the highest leverage metrics across all schools within the Principal Manager's purview, allowing for access to the most critical, real-time data that drives student outcomes.



**HALF-DAY WEEKLY 1:1 COACHING SESSION** through weekly half-day coaching sessions, Principal Managers have dedicated time to analyze data across school sites, co-plan strategic actions with a BRES coach, visit school sites with their BRES coach, and get the support they need to successfully execute their plans.



**ON-SITE, METRICS-BASED COACHING** is conducted by BRES coaches at selected schools within the cohort, allowing for Principal Managers to observe coaching in practice, co-coach alongside BRES coaches, and receive real-time support as they providing coaching.

## WE BELIEVE EVERY STUDENT

*should have the opportunity to achieve success. Our work equips school leaders with the tools to run exemplary schools.*

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