



Effective COACHING FRAMEWORK



TEACH

school leader or leadership team on big rock planning and implementation



FOLLOW-UP

with school leader or leadership team following a TEACH, CO-PLAN, or OBSERVATION & DEBRIEF session with:

- action steps clearly defined with person(s) responsible
- timeline for implementation established
- subsequent TEACH, CO-PLAN, or OBSERVATION & DEBRIEF session scheduled



OBSERVE & DEBRIEF

with school leader or leadership team on big rock implementation by:

- identifying one to three strengths and upgrades from observation
- practicing upgrades for implementation



CO-PLAN

with school leader or leadership team on big rock planning and implementation